

Occupational Health and Safety Policy

Siam Global House Public Company Limited (“The Company”) gives the importance to the health and safety of its employees, so the Company has determined the Occupational Health and Safety (OHS) operations along with duty and responsibility of employees, by adhering to comply with the laws and other relevant regulations. Including raising employee’s awareness and participation in operation in order to continuously improve and develop. Thus, the Company has established this policy to be practices guidelines as follow;

1. The Company considers work safety to be the duty and responsibility of all employees. Supervisors at all levels must be role models, leaders, encourage employees to be aware of their work with safety. As well as control the operation of employees, business partners, contractors and visitors within the Company to strictly comply with occupational safety and health regulations in order to ensure the highest safety at all processes of operation.
2. The Company strives for eliminating hazards and reducing safety risks during the operation to cover all activities that occur inside and outside the Company.
3. The Company Complies with laws, occupational health and work environment, as well as other requirements appropriately and be in time.
4. The Company will develop employees to have knowledge and raise awareness for employees at all levels to realize the importance of safety work, occupational health and work environment.
5. The Company will properly support resources including budget, time, personnel and related resources in safety operations, occupational health and work environment.

With KPI Objective as follows;

1. No accident, injuries, loss time injury or fatality, and work-related diseases.
2. Push on the implementation of safety activities for all employees to participate.

(Mr. Witoon Suriyawanakul)

Chief Executive Officer

Siam Global House Public Company Limited