

## Board Diversity Policy

Siam Global House Public Co., Ltd, “The Company” places importance on determining the structure and composition of the board of directors, considering that having appropriate diversity in the board's structure is a significant factor that helps strengthen and enhance the effectiveness of considering, decision-making, setting policies, and providing beneficial recommendations for the company's business operations.

In this regard, the company has established the nomination and remuneration committee to be responsible for the selection of directors. The committee considers criteria for selection based on the nature of the business and the company's strategies. Therefore, the company has defined the qualifications for director candidates to be appropriate and aligned with the business strategies. The company has also set a policy for diversity in the board's structure, considering professional skills, specific expertise, knowledge, experience in relevant fields related to the company's business operations, and the ability to fully dedicate time to fulfill responsibilities, without any limitations based on age, gender, race, nationality, religion, or any other restrictions. This is to strengthen a balanced approach in terms of diversity, quality of work, and beneficial outcomes for the company's business operations.

In addition, the Board of Directors has required the qualifications and skills necessary for the selection of directors (Board Skill Matrix), comprising of engineering, marketing strategy and competition, accounting and financial, economics, legal, risk management, government administration, and other aspects which are in line with the Company's business goal.

Mr. Witoon Suriyawanakul

Chief Executive Officer

Siam Global House Public Company Limited