

## Climate Change Management Policy

Siam Global House Public Company Limited ("the Company") recognizes that climate change has significantly impacted the economy, society, and the environment. Therefore, the Company is committed to conducting its business with consideration for climate care by reducing greenhouse gas emissions from its operations. Additionally, the Company has set a target to achieve net zero greenhouse gas emissions by 2050. To ensure the effectiveness of the Company's climate change management and to achieve this goal, the following guidelines have been established.

### Practical Guidelines

1. Comply with laws, regulations, requirements, policies, and practical guidelines related to climate change management.
2. Set targets, strategies, and business operation guidelines for the company to reduce greenhouse gas emissions and adapt to climate change in the long term.
3. Reduce greenhouse gas emissions from business operations throughout the value chain by:
  - 3.1. Encourage and promote all departments to improve the efficiency of energy and natural resource use to reduce both direct and indirect greenhouse gas emissions.
  - 3.2. Implement measures to achieve zero food waste and zero landfill waste to reduce greenhouse gas emissions from waste management.
  - 3.3. Collect data and calculate the organization's direct and indirect greenhouse gas emissions according to internationally accepted standards. This information will be used to improve operational efficiency. Additionally, monitor performance and report greenhouse gas emissions data from the organization's direct activities (Scope 1), indirect emissions from energy use (Scope 2), and other indirect emissions (Scope 3) according to international standards.
  - 3.4. Develop technology and innovation in business operations to reduce energy consumption and overall greenhouse gas emissions.
  - 3.5. Utilize renewable solar energy, which is clean energy, to replace energy from coal and oil by installing Solar Rooftops on the roofs of all store's buildings.
4. Assess risks, analyze opportunities, and evaluate the impacts of climate change on the company's business operations to develop effective management strategies for these risks throughout the supply chain, taking into account relevant stakeholders.
5. Establish effective measures to deal with the impacts of climate change by continuously developing a Business Continuity Plan (BCP) and preparing for natural disasters to ensure business continuity and minimize impacts.
6. Promote participation and coordinate collaboration with suppliers, business partners, and stakeholders throughout the supply chain to reduce greenhouse gas emissions and dealing with climate change.
7. Communicate and promote awareness, understanding, and participation in reducing greenhouse gas emissions from operations to employees, partners, and stakeholders through various continuous channels.
8. Disclose information and report on the progress of climate change management operations to stakeholders annually through the 56-1 One Report (Annual Report) and the company's website.

## Duties and Responsibilities

To ensure that the climate change management policy is implemented comprehensively throughout the organization and overseen clearly, the company has designated responsibilities at the level of the board of directors, sub-committees, high-level executives, and working group. Together, they oversee the operations of climate change management in accordance with the policy as follows.

### The Board of Directors

1. Review and approve policies and guidelines for managing climate change that align with environmental conditions and risk factors, covering business activities and stakeholders throughout the value chain, with at least an annual review.
2. Ensure that business operations comply with relevant laws, regulations, directives, policies, and practices related to climate change and promote the implementation of these policies in a fair manner.
3. Supervise and monitor the implementation of risk and opportunity management related to climate change to ensure effective risk control and timely response to situations.
4. Promote and support the management in recognizing the importance of managing climate change and instilling it as part of the organizational culture.

### The Sustainability and Corporate Governance Committee

1. Consider, establish, review, and improve policies, strategies, and action plans for managing climate change to ensure alignment with relevant laws, regulations, practices, and standards.
2. Supervise the implementation of policies, strategies, and action plans for managing climate change, and regularly monitor the performance data.
3. Supervise and advise the risk management working group in assessing risks, managing risks and opportunities, and mitigating risks arising from climate change in accordance with international standards, for presentation to the company's board of directors for consideration.
4. Supervise the regular annual disclosure of climate change management reports or its performance to stakeholders across the value chain, in accordance with regulatory requirements.

### Chief Executive Officer

1. Promote the company's climate change management efforts by clearly defining the roles and responsibilities of those in charge, and by allocating appropriate and sufficient resources to ensure continuous operations in alignment with the company's policy.
2. Require the analysis and assessment of climate change risks impacting business operations, and establish appropriate risk management approaches in alignment with company policies and operational strategies.
3. Establish objectives, targets, strategies, plans, and interconnected indicators for managing climate change to ensure business continuity.
4. Support suppliers, business partners, and stakeholders in complying with relevant laws, policies, measures, and regulations.
5. Raise awareness and promote a culture of climate change management by communicating continuously to employees at all levels and relevant stakeholders.
6. Consider the performance reports according to policies before presenting to the sustainability and corporate governance committee and the board of directors.

#### Risk Management Working Group

1. Evaluate and manage risks related to climate change, including having strategies for prevention and mitigation of its impacts.
2. Report important climate change-related issues affecting business operations to management and the sustainability and corporate governance committee, and promptly report any abnormalities as they occur.
3. Manage the disclosure and reporting of climate change management information to stakeholders annually, in accordance with regulatory requirements.
4. Communicate and raise awareness, cultivate consciousness, and promote participation in dealing, adapting, and managing climate change among employees and stakeholders consistently.

Directors, executives, and employees at all levels are responsible for implementing this policy to achieve the company's objectives and goals.

Therefore, this announcement is made for general information and compliance.

Mr. Witoon Suriyawanakul  
Chief Executive Officer