

Environmental Management Policy

Siam Global House Public Co., Ltd and its subsidiaries (“The Company”) are committed to operating the business efficiently and sustainably with environmental management and awareness of compliance with laws, regulations, and government policies to meet the United Nations Sustainable Development Goals (SDGs). Therefore, the Company has established the Environmental Management Policy to demonstrate its commitment to social and environmental responsibility and to serve as a guideline for executives and employees at all levels.

1. Scope and Applicability

The Policy is effective in every branch under Siam Global House Public Co., Ltd and its subsidiaries (“The Company”). The commitment is to cooperate and support stakeholders through a value chain, including partners, service providers and contractors, and to adopt the Policy for proper business operation.

2. Role and Responsibility

The Role and Responsibility are applicable to implementing the Environmental Management Policy successfully. Meanwhile, such implementation must be reported to the Board of Directors that oversees compliance with the environmental policy, including:

- **Sustainability and Corporate Governance Committee:** Responsible for supervising the performance of sustainability promotion and corporate governance; consists of 3 persons.
- **Chief Executive Officer (CEO):** Driving the Environmental Management Policy through efficiently and effectively executing and developing environmental management system (EMS).
- **Environmental Working Group:** Responsible for operating, controlling, and monitoring environmental management performance across the Company to ensure compliance with the Environmental Management Policy, relevant laws and regulations; and continuously reporting the results to the Sustainability and Corporate Governance Committee

3. Environmental Guideline

3.1 Compliances with Laws and Regulations

The Company shall comply with relevant laws, regulations, government policies and environmental requirements that are strictly related to the operations of the Company.

3.2 Efficient Environmental Management

The Company will conduct its business with responsibility toward the environment and society by improving or developing its operational processes and business activities to align with environmental conservation. This also includes reducing energy consumption, resource usage, greenhouse gas emissions, and waste generation. The goal is to prevent, control, and minimize environmental impacts and effects on surrounding communities.

3.3 Reduction of Greenhouse Gases towards Net-Zero: Promoting Clean Energy Use, Energy Conservation and Natural Resources Utilization

- To replace coal and oil use for electricity generation, use clean energy from sunlight through solar rooftop installations in every Global House store, and use 65% of total energy consumption from renewable sources.
- Develop new technologies and upgrade equipment to reduce energy consumption and greenhouse gas emissions.

- Support low-carbon products and services and clearly exhibit greenhouse gas emission information on product labels.

3.4 Efficient Water Management

- Utilize the resources wisely, reduce water consumption of each branch, and increase water recycling compared to the 2019 database
- Ensure that waste-water treatment at branches meets legal standards before discharge, and consider decreasing waste-water discharge by using treated water for irrigation within the branch areas in order to enhance water-use efficiency and lessen discharge into public water systems

3.5 Waste Management towards Zero Waste: Properly sorting waste and applying circular economy principles and the 3Rs (Reduce, Reuse, Recycle) to use resources efficiently

- Develop a waste sorting system in an attempt to maximize resource reuse.
- Reduce and eliminate single-use plastics, hazardous chemicals, and non-biodegradable materials in House Brand products and packaging.
- Promote using environmentally friendly alternative materials and establish targets to reduce landfill waste.

3.6 Efficient Transportation and Distribution Management: Improving transportation and distribution to be cost-effective and declining energy consumption to reduce environmental impacts

- Address backhauling to reduce empty runs by loading goods on both outbound and return trips in one round to maximize fuel efficiency.
- Plan routes to deliver products to multiple customers in the same or nearby areas in a single trip.

3.7 Responsible Consumption Encouragement

- Source and support the sale of environmentally friendly products and services, including energy-saving products, renewable-energy-promoting products, climate-friendly products, and natural-resource-saving products.
- Collaborate with suppliers and manufacturers to reduce environmental impacts from procurement and delivery.
- Develop markets for environmentally conscious and eco-friendly products.

3.8 Raising Environmental Awareness among Stakeholders

- Enhance knowledge and personal responsibility for the environment among employees at all levels, customers, partners, service providers, contractors and relevant stakeholders to address environmental impacts and promote efficient resource use.
- Cultivate a corporate culture and environmental consciousness for employees to apply in their daily lives.

3.9 Due Diligence Process

- When mergers or acquisitions happen, the Company integrates relevant environmental issues into the due diligence process to comply with environmental regulations and laws.

3.10 Public Disclosure

- Disclose the Company's environmental operation, stakeholder consultations, and environmental issues regarding stakeholder expectations through the Company's annual report or sustainability report.

This environmental management policy is effective from July 24, 2024, onwards.

-Signed-

(Mr. Apisit Rujikiatkamjorn)

Chairman of the Board

Siam Global House Public Co., Ltd