

Occupational Health and Safety Policy

Siam Global House Public Company Limited and its subsidiaries ("the Company") always committed and aware that the life and health of employees, contractors, and all individuals under the Company's care are of utmost importance. Furthermore, the Company believes that good hygiene and a friendly working environment will enhance the efficiency of its personnel and build confidence for all stakeholders

The Company provides implement on safety, occupational health, and the creation of a good working environment alongside the regular duties of personnel. It also promotes employee awareness and participation in continuous improvement and development. These efforts serve as guidelines for achieving the goal of being free from injuries, illnesses, and occupational diseases, as outlined below:

1. Conduct business operations and activities in compliance with legal requirements, regulations, and standards related to safety, occupational health, and the working environment, and in accordance with the risks associated with business operations.
2. Establish occupational health indicators and set targets for safety, occupational health, and the working environment, along with planning or project for consistent development.
3. Implement the safety, occupational health, and working environment management system, along with related practices and standards, including monitoring, inspection, and review to continuously improve operations.
4. Risk management in terms of safety, occupational health, and the working environment aims to eliminate, reduce, and control accident risk levels. This includes establishing measures and controlling operations to cover all activities occurring both inside and outside the company.
5. Enhance awareness and develop knowledge, train, consultation, and fostering participation in safety, occupational health, and working environment practices. This also includes supporting relevant resources to ensure a safe working environment and healthy.
6. Disclose information and be accountable for reports on safety, occupational health, and the working environment through Form 56-1 One Report (annual report) and the company's website.

To ensure the policy on safety, occupational health, and working environment with the highest efficiency, all personnel, from top management to employees, including contractors and individuals under the company's supervision, must be committed and adhere to their responsibilities. This collective effort aims to embed these practices into the company culture and ensure long-term sustainability.

-Signed-

(Mr. Apisit Rujikeatkamjorn)

Chairman

SIAM GLOBAL HOUSE PUBLIC COMPANY LIMITED