

Sustainable Sourcing Policy

Siam Global House Public Company Limited and its subsidiaries (the “Company”) are committed to operating their business for sustainable growth to enhance the quality and safety of products and services with social and environmental responsibility throughout the business process. In such operations, the “Supplier” is significant in producing sustainability throughout the supply chain. Therefore, the Company has established a Sustainable Sourcing Policy to ensure that the sourcing and supply chain management processes comply with relevant laws and regulations, align with the United Nations Sustainable Development Goals (SDGs), and follow the principles of corporate governance and business ethics, in order to raise the competitiveness of the Company and its Suppliers to achieve sustainable growth together.

1) Scope and Objective

This policy is applied to the business operations of Siam Global House and its subsidiaries in the process of sourcing and supplying the Company's products and services, ensuring that the executives and employees have acted according to the guideline regarding this Sustainable Sourcing Policy throughout the supply chain.

2) Roles and Responsibilities

The assignment of roles and responsibilities to achieve the implementation of the Sustainable Sourcing Policy includes:

- **Sustainability and Corporate Governance Committee:** Oversee the implementation and promotion of sustainability and corporate governance within the sustainable business framework, and constantly report the results to the Board of Directors.
- **Executives:** Establish objectives, goals, and performance indicators for sustainable sourcing operation; create appropriate structures, responsible parties and roles; monitor management activities; and comply with relevant laws, policies, practices, requirements, and standards.
- **Merchandising & Marketing Department:** Procure products and services, assessing and managing procurement risks, and setting criteria for selecting partners in line with good corporate governance and business ethics principles.

3) Practice for Sustainable Sourcing

- Source and provide products and services with the consideration of quality, safety and reasonable prices.
- Provide products and services with honesty, transparency and fairness through following relevant laws and regulations and consideration of environmental impacts, social responsibility and corporate governance.
- Promote the procurement of eco-friendly products and services, along with supporting Suppliers to manage the environment and reduce greenhouse gas emissions to uphold the ability to deliver quality, safe and environmentally friendly products and services.
- Support the products and services from local communities or residential areas in which the Company operates to enhance the local economy, create jobs and generate income for local people.
- Classify Suppliers based on their importance to the business operations, build engagement and assess operational risks that may affect the environment, society, and governance, and define measures to mitigate potential impacts throughout the supply chain.
- Always monitor and evaluate the sustainability operations of suppliers (ESG Audit) according to their priority and risk level
- Disclose performance information about sustainable product and service procurement through the Company's communication channels to stakeholders on an annual basis.
- Develop an E-Learning system to offer appropriate training for executives, employees, and departments involved in the procurement of sustainable products and services.

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(Mr. Apisit Rujikeatkamjorn)

Chairman

Siam Global House Public Company Limited