

Sustainability Development Policy

Siam Global House Public Company Limited (the “Company”) places a strong emphasis on sustaining the organization through Environment, Social and Governance Framework: ESG Framework to efficiently and concretely implement the principles of sustainability in all aspects of the Company’s operations. Hence, the Sustainability Development Policy are established with the following details:

Environmental Dimension	The Company minimizes its environmental impact by focusing on operations that prioritize sustainability. This commitment includes sourcing eco-friendly products, developing green service innovations, promoting the use of renewable energy; reducing greenhouse gas emissions from its operations, and cultivating awareness of environmental protection among stakeholders.
Social Dimension	The Company operates responsibly by raising awareness of human rights, protecting labor rights, ensuring occupational health and safety, encouraging a healthy workplace, and creating value in the community’s economy to enhance quality of life.
Governance Dimension	The Company conducts its business with a strong focus on corporate governance, ethics, and compliance with relevant laws and regulations. It emphasizes transparent disclosure of information and operating results. Additionally, the Company prepares risk management approach to adapt to changes and seek the right opportunities for sustainable business growth.

The Company shall concretely implement the sustainability development framework under this policy and ensure continuous monitoring and evaluation of operations to enhance capacity and align with sustainable development goals, aiming to become an organization that grows sustainably in all aspects.